

**SUPPORT  
THROUGH  
SPORT**



**Recruitment Pack**

# Community Sport Coach

Nottingham & Nottinghamshire



# About Our Work

Support Through Sport CIO delivers sport-based intervention, mentoring, and progressions programmes to thousands of disadvantaged young people, empowering them to develop pro-social behaviours and providing a lasting positive impact within underserved communities.

The organisation works to a Theory of Change which ultimately provides at-risk young people with protective factors, diverting them away from negative influences such as youth offending, ASB, violence, gang culture and knife crime. Through an innovative, youth-led approach, Support Through Sport harnesses the power of sport to empower disadvantaged youth and create safer communities, where young people can thrive.

We're passionate about implementing real change within disadvantaged and underserved communities, providing young people with support, guidance and opportunities which enable every young person to achieve their full potential.

## Our Approach



### Youth Centric

"Young people are at the heart of our work."



### Experience Driven

"Quality delivery, positive experiences."



### Sport Based

"Utilising the power of sport."



### Outcomes Focused

"Empowering young people."



### Youth Led

"Young people are the solution."



### Innovative

"Youth-led, cutting edge."



### Proactive Prevention

"Intervention and diversionary programmes."



### Collaborative

"Working together, towards a common goal."

# Our Mission

## ENGAGE

We work at the intersection of sport and youth work, enabling excellent engagement combined with meaningful support for disadvantaged young people. Reaching underserved and underrepresented communities which are likely to face additional barriers, our engagement is a core strategic component and lays the foundation for our impactful work. Coupling a youth-led and sport-based approach, whilst valuing lived experience, our ability to engage with those identified as 'hard to reach' is uniquely powerful.



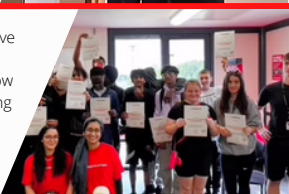
## EMPOWER

Young people are at the heart of our organisation, empowering our younger generation to make a difference within their communities and make an impact at decision making levels. Ensuring that the voices of our young people are both heard and listened to, is of massive importance to us. We believe that through safe and inclusive spaces, meaningful relationships and an honest passion for helping our younger generations, we can help every young person to achieve their full potential.



## ERADICATE

At Support Through Sport, we have seen first hand the perils of negative influences and the destructive divide they create in our most disadvantaged communities. Our theory of change directly outlines how our sport plus approach can have such a life-changing impact for young people at-risk. As a collective, we will continue to be our best, doing all that we can to tackle these issues within our most vulnerable communities.



# Our Ethos

**We are Support Through Sport CIO, an ambitious and passionate team with a commitment to equity, diversity and inclusion.**

**We strive to create an environment for prosperity and growth, in the belief that building a better future for our communities and young people, starts within.**

**Through our unique approach and an unparalleled work ethic, we will continue to drive forward meaningful change for generations to come!**

# Key Information

Position: Community Sport Coach

Department: Community Sport Team

Reporting To: East Midlands Regional Manager

Contract: Part Time, 6 month probationary period

Rate Of Pay: £13 per hour + expenses

Location: Nottingham & Nottinghamshire

Transport: Car driver desirable, but not essential

## Role Overview

Support Through Sport CIO is seeking a highly motivated, experienced, and organised individual who will work alongside an ambitious team to support the delivery of sports sessions, typically within community settings. You will work within identified areas of engagement throughout Nottingham and Nottinghamshire to plan, deliver and develop sport-based intervention programmes in accordance with Support Through Sport's policies, procedures and guidelines

At Support Through Sport, we use a range of positive initiatives as diversion and intervention programmes to support young people whilst tackling negative influences such as knife crime, gang violence, youth offending and serious youth violence. Our work is focused on building brighter futures and creating safer communities, through the power of sport and youth work combined.

You will be supported to meet a benchmark of training and standards, including:

### Basic Training

- Health & Safety
- Neurodiversity
- EDI & Cultural Competence
- Effective Communication
- Resilience in Youth Work
- Safeguarding (Level 2/3)
- GDPR & Data Protection
- First Aid at Work
- Enhanced DBS
- Full Induction

### Enhanced Training

- Contextual Safeguarding
- Operational Skills
- Domestic & Sexual Abuse
- Health & Wellbeing

# Desirable Attributes

- Coaching experience
- Direct youth work experience
- Lived experience of negative influences
- A full UK driving license
- Good multi-sport abilities
- Working well as a team
- Motivated and positive
- A role model to young people
- Passionate about making a difference
- Evening availability

## Tasks & Responsibilities

- Work alongside a team of coaches to deliver sessions in an engaging way to motivate and enthuse the children and young people that attend.
- Produce session plans for individual sessions considering relevant policies, barriers to participation and engagement with young people
- Foster good sportsmanship and be a role model to others.
- Evaluate all the sessions and provide feedback at session debriefs.
- Resolve disputes and address poor behaviour in a timely and appropriate manner.
- Attend training as required by Support Through Sport.
- Ensure all the sports equipment is in good working order.
- To support outreach and engagement sessions at least twice per month.
- Attending community events - locally, regionally and nationally - to represent the organisation and its core aims and objectives.
- Encourage all involved to have a healthy lifestyle and demonstrate how this contributes to their physical and mental wellbeing.
- Attend any and all meetings which are relevant to your role.
- Maintain appropriate boundaries and confidentiality with participants, staff, and volunteers.
- Ensure an equal and inclusive approach to any and all delivering sport activities. Provide First Aid as and when required.
- Acting as a community role model, representing the organisation professionally, proactively and positively.
- Plan sessions in advance, with excellent time management skills to ensure that you are well prepared.

# Benefits

- Working alongside a passionate, friendly team
- Enhanced DBS check provided
- Further development opportunities
- Sense of satisfaction
- Ongoing personal support
- Great team incentives
- Positive working environment
- Competitive salary with occasional day rates
- Career Progression opportunities
- Learning new and innovative skills
- Gaining valuable experience
- All expenses paid
- No micro-management
- Training and CPD offers

## Application Process

In order to apply for this role all candidates must hold the right to work in the UK, undergo an enhanced DBS check and provide 2 professional references. If these are not completed in a timely manner, your application may be disqualified.

Once you have applied, you will be notified within 2 weeks if you are shortlisted. If you do not receive an email after 2 weeks, please assume that your application has not been successful.

If your application is successful and you are offered a position, you will be offered a voluntary period which allows you to work under supervision for a period of 8 hours, this will give us an opportunity to observe if you are the right fit for the role and also allows you to ensure the role is right for you. After this time, you will have a meeting with your head of department and HR Manager, to discuss moving you into to a more permanent role.

You will be required to have an enhanced DBS check which Support Through Sport will pay for. You will also be expected to comply with our Health and Safety requirements and all other relevant policies.

# How To Apply

Please send your CV and a cover letter to:

**[opportunities@supportthroughsport.org.uk](mailto:opportunities@supportthroughsport.org.uk)**

Please use the position that you are applying for, as the subject of the email. All candidates must possess the right to work in the UK and provide two professional references as part of the application process.

For further information about the role, or for any other enquiries, please contact us directly using the contact details on the following page.

## Recruitment

### **Equity, Diversity and Inclusion**

Support Through Sport is an equal opportunities employer and welcomes applications from all suitable and qualified persons, without discrimination.

### **Data Privacy**

Support Through Sport is committed to transparency about how it handles your personal information and meets its obligations under the Data Protection Act 2018.

### **Safeguarding**

Support Through Sport demonstrates a rigorous and robust safe recruitment process which includes obtaining references, completing enhanced DBS checks and completion of our onboarding process. Support Through Sport also provides a benchmark of training to all staff working with children and vulnerable adults alongside an Induction process which includes mandatory safeguarding training.

### **Recruitment Of Ex-Offenders**

Support Through Sport is committed to promoting equality of opportunity by appointing a wide range of applicants. Having a criminal record will not necessarily prevent applicants from working with Support Through Sport. This will depend on the nature of the position and the context of the offences.



[www.supportthroughsport.org.uk](http://www.supportthroughsport.org.uk)



[opportunities@supportthroughsport.org.uk](mailto:opportunities@supportthroughsport.org.uk)

For more information,  
please visit our website

