

**SUPPORT
THROUGH
SPORT**



Recruitment Pack

Targeted Youth Practitioner

Nottingham & Nottinghamshire



About Our Work

Support Through Sport CIO, based in Nottingham, delivers sport-based intervention, mentoring, and progressions programmes to thousands of disadvantaged young people, empowering them to develop pro-social behaviours and providing a lasting positive impact within underserved communities.

The organisation works to a Theory of Change which ultimately provides at-risk young people with protective factors, diverting them away from negative influences such as youth offending, ASB, violence, gang culture and knife crime. Through an innovative, youth-led approach, Support Through Sport harnesses the power of sport to empower disadvantaged youth and create safer communities, where young people can thrive.

We're passionate about implementing real change within disadvantaged and underserved communities, providing young people with support, guidance and opportunities which enable every young person to achieve their full potential.

Our Approach



Youth Centric

"Young people are at the heart of our work."



Experience Driven

"Quality delivery, positive experiences."



Sport Based

"Utilising the power of sport."



Outcomes Focused

"Empowering young people."



Youth Led

"Young people are the solution."



Innovative

"Youth-led, cutting edge."



Proactive Prevention

"Intervention and diversionary programmes."



Collaborative

"Working together, towards a common goal."

Our Mission

ENGAGE

We work at the intersection of sport and youth work, enabling excellent engagement combined with meaningful support for disadvantaged young people. Reaching underserved and underrepresented communities which are likely to face additional barriers, our engagement is a core strategic component and lays the foundation for our impactful work. Coupling a youth-led and sport-based approach, whilst valuing lived experience, our ability to engage with those identified as 'hard to reach' is uniquely powerful.



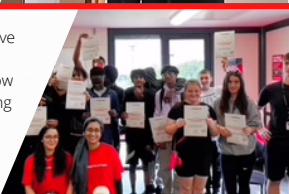
EMPOWER

Young people are at the heart of our organisation, empowering our younger generation to make a difference within their communities and make an impact at decision making levels. Ensuring that the voices of our young people are both heard and listened to, is of massive importance to us. We believe that through safe and inclusive spaces, meaningful relationships and an honest passion for helping our younger generations, we can help every young person to achieve their full potential.



ERADICATE

At Support Through Sport, we have seen first hand the perils of negative influences and the destructive divide they create in our most disadvantaged communities. Our theory of change directly outlines how our sport plus approach can have such a life-changing impact for young people at-risk. As a collective, we will continue to be our best, doing all that we can to tackle these issues within our most vulnerable communities.



Our Ethos

We are Support Through Sport CIO, an ambitious and passionate team with a commitment to equity, diversity and inclusion.

We strive to create an environment for prosperity and growth, in the belief that building a better future for our communities and young people, starts within.

Through our unique approach and an unparalleled work ethic, we will continue to drive forward meaningful change for generations to come!

Key Information

Position: Targeted Youth Practitioner

Reporting To: East Midlands Regional Manager

Hours: 37.5 per week

Contract: Full Time, 6 month probationary period

Salary: £25,000 - £26,000 per annum, depending on skills and experience

Location: Nottingham & Nottinghamshire

Transport: Car driver desirable, but not essential

Role Overview

Support Through Sport CIO is seeking a passionate, dedicated and reliable individual to join our team as a Targeted Youth Practitioner. In this role, you will provide tailored support, mentoring, and intervention to children and young people aged 10-17 who may be experiencing challenges that place them at risk of poor outcomes. Working directly with young people, you will build positive and trusted relationships, helping them to develop resilience, confidence, life skills, and positive pathways for the future. Through a person-centred and strengths-based approach, you will identify individual needs, deliver targeted interventions, and connect young people with wider services and opportunities where appropriate.

The role involves working closely with schools, families, partner agencies, and community organisations to provide effective early intervention and prevention support. Delivery may take place in schools, community settings, youth venues, and through outreach work, requiring flexibility to meet young people where they are and engage them in a way that best meets their needs. Some evening and occasional weekend work may be required. You will work as part of a wider interventions team to deliver high-quality, impactful programmes that support young people to overcome barriers, reduce risk factors, and achieve positive outcomes. All work must be delivered to the highest standards and in accordance with organisational objectives, safeguarding requirements, and the policies and procedures of the charity. You will be supported to meet a benchmark of training and standards, including:

Basic Training

- Health & Safety
- Neurodiversity
- EDI & Cultural Competence
- Effective Communication
- Resilience in Youth Work
- Safeguarding (Level 2/3)
- GDPR & Data Protection
- First Aid at Work
- Enhanced DBS
- Full Induction

Enhanced Training

- Contextual Safeguarding
- Operational Skills
- Domestic & Sexual Abuse
- Health & Wellbeing

Tasks & Responsibilities

- Deliver structured 1:1 mentoring sessions using trauma-informed, child-centred approaches, ensuring support is responsive to each young person's needs and circumstances.
- Develop and review personalised support plans with clear, achievable goals and measurable outcomes.
- Support young people to build confidence, resilience, and decision-making skills, encouraging self-reflection and positive identity development.
- Encourage and facilitate participation in positive social, educational, and physical activities that promote inclusion and progression.
- Work closely with pastoral, behaviour, and SEND teams to improve engagement, attendance, and attainment within schools.
- Provide targeted mentoring and deliver small-group workshops addressing wellbeing, behaviour, and social skills.
- Support reintegration of young people following exclusions, managed moves, or school transitions, ensuring continuity of care and support.
- Engage young people through outreach in community settings, including parks, estates, and youth hubs.
- Work directly with NEET or disengaged young people to re-engage them in education, employment, or training pathways.
- Promote access to youth services, enrichment activities, and volunteering opportunities that strengthen social networks.
- Conduct family engagement and home visits where appropriate, building trust and involving parents/carers in the support journey.
- Attend and contribute to Early Help, Child in Need, Child Protection, Youth Justice, and other relevant multi-agency meetings.
- Liaise with schools, police, health services, Violence Reduction Partnership, CAMHS, and social care to coordinate support and share information appropriately.
- Make and support referrals to safeguarding teams, mental health services, housing, and family support agencies.
- Identify, record, and escalate safeguarding concerns in line with organisational policy and statutory requirements.
- Develop and review safety plans for young people identified as being at risk of harm or exploitation.
- Maintain accurate safeguarding records and case notes, ensuring compliance with data protection and confidentiality requirements.
- Record interventions, progress, and outcomes on Upshot or other case management systems.
- Contribute to monitoring frameworks by providing accurate data, evaluation feedback, and case studies for internal and external reports.
- Ensure all delivery meets funder specifications, quality standards, and Support Through Sport policies.
- Actively involve young people in shaping the support they receive, encouraging feedback and participation in decision-making.
- Create opportunities for youth voice to influence programme design, delivery, and organisational development.

Essential Attributes

- Experience working with children and young people (10–17 years)
- Strong understanding of safeguarding and child protection
- Ability to engage vulnerable young people in school and community settings
- Experience delivering 1:1 mentoring or youth work
- Knowledge of violence affecting young people, exploitation and trauma-informed practice
- Excellent partnership working and communication skills
- Strong organisational skills with accurate record-keeping and report writing
- Commitment to equality, diversity, and inclusion
- Flexible working hours including evenings
- Ability and flexibility to travel across Nottingham and Nottinghamshire

Desirable Attributes

- Qualification in youth work, mentoring, or a related field (JNC strongly desired)
- Experience working within schools or educational environments
- Knowledge of local referral pathways in Nottinghamshire
- Ability to work well both independently and as part of a team
- Self-motivated with a positive attitude
- Acts as a positive role model for young people
- Passionate about making a difference for young people and communities
- Flexible and available to work evenings and weekends
- Strong youth engagement and relationship-building skills
- Confident in delivering a range of sports and physical activities
- Experience of multi-agency approaches including safeguarding and strategy meetings

Benefits

- Working alongside a passionate, friendly team
- Enhanced DBS check provided
- Further development opportunities
- Sense of satisfaction
- Ongoing personal support
- Great team incentives
- Positive working environment
- Career Progression opportunities
- Learning new and innovative skills
- Gaining valuable experience
- All expenses paid
- No micro-management
- Training and CPD offers

Application Process

In order to apply for this role all candidates must hold the right to work in the UK, undergo an enhanced DBS check and provide 2 professional references. If these are not completed in a timely manner, your application may be disqualified.

Once you have applied you will be notified within 2 weeks if you are shortlisted. If you do not receive an email after 2 weeks, please assume that your application has not been successful.

If your application is successful and you are offered a position, you will be offered a voluntary period which allows you to work as a coach, (under supervision) for a period of 8 hours, this will give us an opportunity to observe if you are the right fit for the role and also allows you to 'try us out', after this time you will have a meeting with the Team Leader and HR Manager to discuss moving you into a more permanent role.

You will be required to have an enhanced DBS check which Support Through Sport will pay for. You will also be expected to comply with our Health and Safety requirements and all other relevant policies.

How To Apply

Please send your CV and a cover letter to:

opportunities@supportthroughsport.org.uk

Please use the position that you are applying for, as the subject of the email. All candidates must possess the right to work in the UK and provide two professional references as part of the application process.

For further information about the role, or for any other enquiries, please contact us directly using the contact details on the following page.

Recruitment

Equity, Diversity and Inclusion

Support Through Sport is an equal opportunities employer and welcomes application from all suitable qualified persons.

Data Privacy

Support Through Sport is committed to transparency about how it handles your personal information and to meet its obligations under the Data Protection Act 2018.

Safeguarding

Support Through Sport demonstrates a rigorous and robust safe recruitment process that includes obtaining references, competing enhanced DBS checks, completion of our onboarding process and provides benchmark training to all coaches and other staff working with children and vulnerable adults through an Induction process which includes mandatory safeguarding training.

Recruitment Of Ex-Offenders

Support Through Sport is committed to promoting equality of opportunity by appointing a wide range of applicants. Having a criminal record will not necessarily prevent applicants from working with Support Through Sport. This will depend on the nature of the position and the context of the offences.



www.supportthroughsport.org.uk



0115 900 3151



opportunities@supportthroughsport.org.uk



63-67 St Peters Street, Nottingham, NG7 3EN

For more information,
please visit our website

